

SPMC Staffing Plan-2021

Department	Department Staffing Total # by Role	Staffing Level by Shift	National Benchmark Source for Staffing	Average Daily Census
Acute Care Services	#RNs: 14 #CNAs/HUCs: 10	RN: 2– 6a-6p 2– 6p-6a 1 – 9a-5p CNA/HUC: 1–6a-4p 1– 7a-7p 1– 11a-11p 1– 7p-7a	MED/Tele- 1:5 D/N modified by acuity CNA-1:10 D/ modified by acuity HUC-1:8 telemetry, modified by need Swing Bed- 1:10 modified by blending Infusion – 1:4 modified by blending or up-staffing	4.5
Emergency Services	#RNs: 25 #CNAs/HUCs: 4 #ED Techs: 8 #Program Coord: 0.5 *Based on approved new FTEs for 2021. Expect all positions to be filled by Q2 2021	RN: AM 1: 3 – 6a-6p AM 2: 1 – 9a-9p Mid: 1 – 11a-11p Eve: 1 – 3a-3p Night: 3– 6p-6a HUC: Day: 1 – 7a-7p Night: 1 – 7p-7a ED Tech: AM: 1 – 9a – 5:30p Evening: 1 – 12p-00:30p*	ENA – 2 RNs in Dept @ all times General RN 1:3 (ESI Level 2-5) AHRQ – ESI 1:1 (ESI Level 1-2) Does not include triage	45
Outpatient Infusion (ACS)	#RNs: 1	RN: 1 Mon-Friday 0900-5pm	RN works in Acute Care Services (ACS) with ACS as a backup. Assists with breaks for ACS and works on the ACS when she does not have patients.	4-6 patients per day, by appointment